

INTERNSHIP TWO YEAR GRADUATE INTERNSHIP

INTRODUCTION

Tshiamo Group, a mining company headquarted in Johannesburg, South Africa is looking for bright, honest, dedicated, eager to learn, agile and enthusiastic graduates to join the team and gain valuable operational and consulting experience. Graduates will be placed at various sites in South Africa where the company has operations/projects.

Internships are offered in the following disciplines:

- Mining Engineering x 2
- Mechanical Engineering x1
- Electrical Engineering x 1
- Metallurgical Engineering x 1
- Industrial/Organisational Psychology x 1

COMPETENCIES

- Strong data processing and analytical skills.
- Ability to build and maintain collaborative working relationships.
- Self-starter.
- Good communication skills both written and oral.
- Attention to detail.
- Resilience and adaptability.
- Strong problem solving and troubleshooting skills with the ability to exercise professional judgment.
- Ability to manage multiple task assignments simultaneously and work effectively in a fast-paced environment.
- Professional and ethical conduct.

REQUIREMENTS AND QUALIFICATION

- BEng/ BSc Eng/ B-Tech Degree for Engineering
- Honours/ Masters in Industrial Psychology or OD and/or relevant HR qualification.
- Valid driver's license advantageous
- In possession of a Certificate of Fitness or be able to obtain it.

ADVANTAGES OF BEING A TSHIAMO'S INTERN

- Gaining insight into the South African mining sector.
- Mentorship by an experienced Tshiamo Group professional.

- Competitive remuneration during the internship program.
- Great networking within the company and outside the company with industry experts and leaders.
- Training towards acquiring Certificate of Competencies for different disciplines.
- Possibility to join the company post the completion of the internship.

LOCATION

South Africa

CLOSING DATE

Potential and interested candidates should forward their CV's to <u>careers@tshiamo.com</u> no later than **Friday, 10 March 2023, 16:00**.