

VACANCY		
Job title:	Treatment Navigator (Community) X5 – WRHI - Gophelega	
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>	
Main purpose of the job:	To provide individualised support for patients newly diagnosed with HIV and those already on ART, including follow up contacts to ensure retention of clients into HIV services.	
Location:	Tshwane	
Closing date:	23 December 2022	
Submit detailed CV to:	vacancy6@wrhi.ac.za	
Advert reference number:	LM-BRK-019	
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>		

Key performance areas

- Work together with the linkage officer Identify patients tested HIV positive and initiated on ART in the allocated facility and catchment area and enrol them into treatment navigator care.
- Provide individualised support for patients newly diagnosed with HIV and initiated on ART, including follow up contact through regular meetings, phone calls and SMS.
- Remind the patients about their next visit appointments for first and subsequent follow up visits for the first 12 months through sms, phone call and home visits.
- Send the sms and make telephonic call reminders to the patient about the next appointment date ,1st sms and call at 7 days prior the appointment date and the 2nd sms and call to be at 2 days prior the next appointment date).
- Provide information to patients on other health services available in the clinic or community.
- Trace all clients who missed appointments within 24 to 72 hours to avoid early, late and unconfirmed missed appointments (sms, call and home visit).
- Refer all HIV positive clients with different needs to multi-disciplinary teams (psychosocial, nutrition etc).
- Always Maintain patient confidentiality.
- Provide health talks on HIV, TB, Sexual Reproductive Health topics and other related health services.
- Participate in health promotion campaigns, including holiday programmes and youth events. These will occasionally occur on the weekend.
- Distribute condoms and IEC material within the community.
- Recruit clients for HIV counselling and testing, and other health screening services in the community.
- Motivate individuals and groups to bring their partners and children for HIV/TB and other health services.
- Organise community awareness, screening, mop up and tracing campaigns on quarterly basis to improve the management of HIV clients and retention into care activities.
- Compile reports of activities and patient outcomes.
- Keep a record of daily activities.
- Share all reports and records timeously.
- Take ownership, responsibility, and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.

- Maintain a positive attitude and respond openly to feedback.
- Take ownership, responsibility, and accountability for tasks and demonstrates effective self-management.

Required minimum education and training

- Grade 12 or equivalent.

Desirable additional education, work experience and personal abilities

- Excellent verbal and written communication and interpersonal skills.

Required minimum work experience

- At least 6 months volunteer relevant experience in the health field, or related post.

Demands of the job

- Teamwork and collaboration.

Communications and relationships

- Working overtime or over weekends may be required from time to time.

Should you be interested in applying for this vacancy, please send an email to vacancy6@wrhi.ac.za. The subject heading of the email must read **LM-BRK-019** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for.
- A detailed CV, with all the relevant reference checks and contacts.